

MINUTES

of the

EMPLOYMENT COMMITTEEon 13th March 2026 at 9am

Present:

Councillor S. Robinson (Chair)

Councillors L. Foster, R. Moore, A. Thorpe-Apps and R. Whitehead

1. **Election of Chair**

Councillor Robinson was elected as Chair.

2. **Apologies for Absence**

Councillor Foster was elected as Vice Chair.

3. **Apologies for Absence**

No apologies for absence were received.

4. **Declarations of Interests**

Members were reminded to declare at the appropriate time any personal and prejudicial interests in any of the items of business on the meeting's agenda. None were declared.

Exclusion of the Public

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for items 5 and 6 on the grounds that they involved the likely disclosure of exempt information falling within paragraph 1 of Part 1 of the Schedule 12A to the Act (information relating to an individual).

Public interest statement: It is not in the public interest to release information on those items as they concern the interests and circumstances of individuals who have an expectation that such information would not normally be released to the public. To do otherwise would establish a precedent for the future treatment of personal information and may harm the Committee's objective assessment of the suitability of each candidate.

5. **Interview of Shortlisted Applicants for Assistant Director - Planning and Place Shaping and Assistant Director - Culture, Leisure and Open Space Posts**

The Committee conducted interviews with the candidates.

6. **Decision On the Appointments of Assistant Director - Planning and Place Shaping and Assistant Director - Culture, Leisure and Open Space Posts**

Having interviewed the shortlisted candidates, the Committee considered which it believed to be the most suitable to be offered the posts.

7. **Announcement of Decision on the Appointments of Assistant Director - Planning and Place Shaping and Assistant Director - Culture, Leisure and Open Space Posts**

RESOLVED that:

1. in accordance with Officer Employment Rule 4.8.3.1 the Human Resources Service Manager be requested to consult the Cabinet on the appointments of the preferred candidates for each role; and
2. assuming no objection is received following the consultation with the Cabinet, to approve the appointments of the preferred candidates and the offer of the posts to them.

The meeting closed at 5pm

Chair